



AETS-HSE-DCC-2017-004

HEALTH, SAFETY, SECURITY & ENVIRONMENTAL (HSSE) PROTECTION POLICY

Engineering & Technical Services (AETS) Limited conducts dynamic risk assessment on issues relating to Health, Safety, Security and Environment during her businesses and consistently continually improving safety standard in a manner to ensure that there are no injuries to people, or harm to our environment and as well maintain her integrity and reputation. Our goal is to prevent all accidents, injuries and occupational illness and to protect the environment. In order to achieve this, we will:

- Ensure management commitment, effective communication and HSE training to promote the safety, health, security and ensure better environment for all our activities
- Ensure Measurable goals promoting continual improvement toward goal zero to incidents and the prevention of pollution.
- Promote Health, Safety, Security & Environment (HSSE) in all companies and manage it in the same way as any other critical business activity.
- Have a sound HSSE Management System, in which competencies, responsibilities and communication channels are clearly defined.
- Provide a safe and healthy work environment for all employees and contractors with adequate facilities and appropriate protective equipment.
- Identify and analyze potential hazards and security threats and implement measures to avoid, prevent, control and restrict the associated risks.
- Promote a culture where our **“Stop Work Authority”** is exercised openly and freely without the fear of retribution and is valued as a proactive process to control HSSE risks and impacts.
- Integration of HSSE considerations, including identifying and controlling risks and impacts into our business decisions, plans and operations.
- Periodic audits and reviews of HSSE systems and performance.
- Compliance with applicable legislation, regulations and relevant industry standards.
- Provision of appropriate resources to implement this policy.
- This policy being available to employees and the public.

We are responsible corporate organization, and we are fully committed to ensure the health and safety of our workforce, and the responsible protection of our environment has been our topmost priority, whilst delivering our products and services.

Engr. Uwabor Oloka James
Managing Director

5th January 2018

“Be safe at work, home and always”